

Minutes
May 4, 2017

Commissioners Present: Mark Gazarek, Brian Robertson and Timothy Bechtol.

Also Present: Heather Pendleton, Lucinda Land, Steve Wilson, Philip Johnson, Ben Miller, Doug Jenkins, and Jim Maurer.

Commissioner Gazarek opened the meeting at 9:30 a.m. in the Commissioners' 1st floor conference room. The Pledge of Allegiance was recited. Minutes from the May 2, 2017 meeting were read with Timothy Bechtol making the motion to approve, Brian Robertson seconded. Motion passed 2-0, Mark Gazarek abstained.

The Assistant Clerk presented the following resolutions for consideration:

Resolution #229-17 – Advance of funds from the General Fund to Water Pollution Control (Schnipke Project). Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #230-17 – Transfer of funds within the appropriation-General. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #231-17 – Transfer of Hancock County Solid Waste Management District Tier Disposal Fees to the Tiered Disposal Fee Fund-April, 2017-\$35,115.33. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #232-17 – Additional appropriation within the Auditor's certification-Commissioners to appropriate to Children Services. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

The Assistant Clerk presented a joint proclamation declaring Hancock County a Purple Heart Community and a proclamation recognizing May as Motorcycle Awareness Month. The Commissioners approved travel requests from JFS, the Auditor's office and the Prosecutor's office. They signed the fund report for April, 2017. Timothy Bechtol made the motion to approve the Auditor's warrant list, Brian Robertson seconded. Motion passed 3-0.

The Assistant Clerk presented information from Raise the Bar regarding their programs (see attached).

Lucinda Land presented the following resolutions for consideration:

Resolution #233-17 – Authorizing the contract with Oglesby Construction, Inc. for the 2017 County/Township road striping program. The total contract is \$75,436.00 with \$57,412.00 for county roads and the additional \$18,024.00 paid by Allen Township for Allen Township roads. Brian Robertson made the motion to approve, Timothy Bechtol seconded. Motion passed 3-0.

Philip Johnson requested an executive session to discuss real estate acquisition and potential litigation. Timothy Bechtol added personnel regarding discipline.

Ben Miller, a resident of Mount Blanchard, feels there are other solutions for flood mitigation that will not put the burden on Mount Blanchard. Mount Blanchard recently received the Heart & Soul Grant and is improving the community. He offered assistance and would like to be part of the solution. Mark Gazarek stated he appreciated the careful thought Mr. Miller put into the emails he has sent and offering solutions. Steve Wilson said he is working with the Conservancy District and will hopefully be able to answer his concerns next week. Steve reiterated that this is not a final plan, just a concept. They are hoping to have more local meetings this summer in order to keep dialogue open. Brian Robertson stated this is no longer a federal project, but a local project. He appreciates that there is more communication and community involvement. Hopefully the project can move forward with the first component within the City of Findlay with the Conservancy District meeting tomorrow.

Steve Wilson had nothing to report.

Reports

Brian Robertson attended an HRPC variance meeting and a Dorney Plaza committee meeting. He participated in the prayer chain for National Day of Prayer. He welcomed Assistant Clerk Sarah Mutchler back to work after maternity leave.

Timothy Bechtol also welcomed Sarah back. He attended the opiate taskforce meeting. Timothy and Prosecutor Phillip Riegle will have the conference room open from noon to 1:00 p.m. today for prayer as part of the National Day of Prayer.

Mark Gazarek attended an Economic Development board meeting.

At 9:52 a.m. Mark Gazarek made the motion to enter into executive session to discuss real estate acquisition, potential litigation, and personnel regarding discipline, Timothy Bechtol seconded. A roll call vote resulted as follows: Mark Gazarek, yes; Timothy Bechtol, yes; Brian Robertson, yes. At 10:35 a.m., Mark Gazarek made the motion to come out of executive session having discussed real estate acquisition, potential litigation, and personnel regarding discipline with no action taken, Timothy Bechtol seconded. Motion passed 2-0.


At 10:40 a.m. the Commissioners met with Diana Hoover for an update on JFS. Heather Pendleton was also present. Diana discussed their Workforce Development and Family Stability programs. The number of children in care has increased significantly. JFS has created a Facebook and Twitter account in order to keep the community informed and raise awareness.

She requested the Commissioners send a letter to the Auditor's office regarding Family First Council Munis permissions. Heather Pendleton will compose a letter for the Commissioners' signature.

Diana requested the Commissioners prepare a resolution stating no weapons will be permitted on JFS property. Heather Pendleton will collaborate with the Assistant Clerk in order to prepare a resolution.

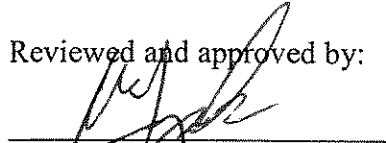
At 10:58 a.m. the Commissioners adjourned for the day.

Respectfully submitted,

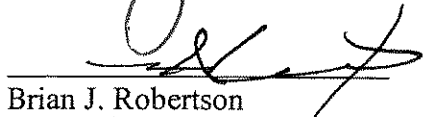


Sarah Mutchler, Assistant Clerk

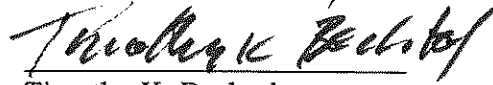
Reviewed and approved by:



Mark D. Gazarek



Brian J. Robertson



Timothy K. Bechtol



"to have a prepared, expanding workforce allowing for growth now and in the future to fulfill our economic potential"

Raise the Bar – Hancock County is a partnership of education, business, social services, and community leaders focused on aligning and integrating the Hancock County, Ohio community learning system with economic growth and a high quality of life. In addition, help industry fill the job vacancies of today and in the near term.

The mission is being accomplished with the creation of two innovative initiatives:

- Raise the Bar – Hancock County is a long-term approach to organically grow the workforce of the future requiring the collaboration among education, social services, and industry.
- Hancock H I R E S (Helping Individuals Reach Employment Stability) is an approach used to fill the jobs of today in collaboration with Ohio Means Jobs – Hancock, training programs and industry.

SHORT TERM

- WARN letter / Employee recruitment

Worker Adjustment Retraining Notification (WARN) Act

The WARN Act provides protection to workers, their families, and communities by requiring most employers with 50 or more employees to provide notice 60 days in advance of plant closings and mass layoffs to the Ohio Department of Job and Family Services. Raise the Bar is contacting each of these companies to let them know Hancock County has open positions across all skill sectors including entry level. **November 2016; 11 companies filed WARN letters in the State of Ohio impacting over 2,600 workers.**

- Ohio Means Jobs Data Mining

Raise the Bar is instructing company HR how to use the OMJ website by proactively matching job seeker resumes with posted open positions. Currently most employers or job seekers do not actively or effectively use this tool.

As of December 6, 2016

Positions Posted

Heavy and Tractor-Trailer Truck Drivers (76)
First-Line Supervisors of Food Preparation and Serving Workers (42)
Maintenance and Repair Workers, General (40)
Industrial Engineers (38)


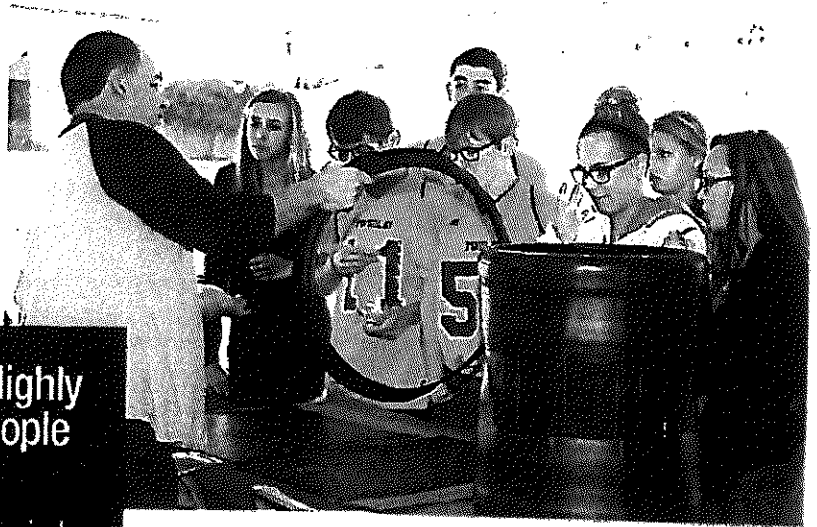
Resumes Posted

157 industrial and manufacturing job seeker resumes posted in the past two weeks

- Attraction: Unemployed, residents who work outside the community, High school grads, 2- and 4-year college grads (regionally), veterans, partner with Staffing Agencies

LONG TERM

- Providing pre-school scholarships to children who require assistance in travel, food, and tuition
 - Over 181 students served and growing
- Implementation of the 7 Habits throughout the community: exposing students to soft skill development
 - 2016/2017: four schools – Jacobs, Bigelow Hill, Chamberlin Hill, Jefferson
 - 2017/2018: two additional schools – Northview (city) and Arlington (county)
- “Dream it. Do it.” with Cooper Tire exposing middle school students to advanced manufacturing
 - Over 800 8th graders visited Cooper Tire
 - Expanded program to include Millstream connection and outside opportunities with Boy Scouts



The 7 Habits of Highly Effective People

1. Be proactive
2. Begin with the end in mind
3. Put first things first
4. Think win-win
5. Seek first to understand, and then to be understood
6. Synergize
7. Sharpen the saw

Stephen Covey
(1932-2012) InspirationBoost.com

A black and white portrait of Stephen Covey, a smiling man in a suit and tie, looking towards the camera. The portrait is on the left side of a dark rectangular box that contains the text for 'The 7 Habits of Highly Effective People'.