June 30, 2022

Commissioners present: Michael Pepple, William Bateson and Timothy Bechtol

At 8:30 a.m., the Commissioner met with Municipal Advisor Mike Sudsina. Commissioner Pepple opened the meeting in the Commissioner's 1st floor conference room. The Pledge of Allegiance was recited. Alec Helms, Christine Carrigan, Cindy Land, Charity Rauschenberg and Adam Witteman were also present. There was a discussion on financing options for the new court building. Mike Sudsina stated that rates have been rising but are still at reasonable levels and they seem to be staying rather stable at the moment. There is very little difference between short term and long-term rates right now. Mike provided the attached Summary of Alternatives for borrowing options. Charity Rauschenberg stated that with the higher cash balance in the general fund it will allow us to borrow less money for the project than we would normally have to but we do need to look at the rainy-day fund also. She has found the best practice is to have 30% of revenue/expenditures on hand. Adam Witteman stated we will need to have a \$7 to \$8 million roll over. Charity stated that we will also want to get the rainy-day fund up to around \$2 million. Commissioner Bateson stated they plan to move \$1 million over in July. This would be \$500,000 to catch up from last year and \$500,000 for this year. Then they would put another \$500,000 each year after. Commissioner Bateson asked if they are no longer recommending borrowing \$6 million since the options listed only have \$3, \$4, and \$5 million. Charity stated she doesn't feel that much would be needed and she is also concerned with cash flow since the sales tax numbers have gone down a little. Mike Sudsina stated that right now the penalty for going with a longer term is very minimal and it would provide more flexibility. Commissioner Bateson asked how long the provided alternatives would be good for. Mike stated that the market is stable right now but it could fluctuate a little bit. Once the process is all started it normally takes about 6 weeks to get everything done. There was a discussion on the next steps of the design/build process and the process of securing the bond. Charity stated that we must have the financing in place before we are able to sign the contract to begin on the new building. Commissioner Bateson asked if we would need to talk with Treasurer Welton before deciding. Charity and Cindy explained that he would not need to be consulted about this. Commissioner Pepple stated he was leaning towards borrowing \$5 million for a 10-year term and Commissioner Bechtol stated he was leaning towards \$5 million for 5 years. Commissioner Pepple explained why he felt the longer more flexible option was a better idea. Commissioners Bateson and Bechtol agreed. There was a discussion on when funds from the rainy-day fund might be used. Charity stated she will begin the process of calling together bond council to get everything going for the financing.

At 9:30 a.m., the Commissioner reconvened the meeting.

Also Present: Alec Helms, Cindy Land, Auditor Rauschenberg, Adam Witteman, and Steve Wilson.

Minutes from the June 28, 2022 meetings were read with William Bateson making the motion to approve, Michael Pepple seconded. Motion passed 2-0. Timothy Bechtol abstained.

The Assistant Clerk presented the following resolutions for consideration:

Resolution #389-22 – Additional appropriation within the Auditor's certification - Commissioner's to appropriate to ADAMHS. Timothy Bechtol made a motion to approve, William Bateson seconded. Motion passed 3-0.

Resolution #390-22 – Advance of funds from the General Fund to Ditch Maintenance (Walton). Timothy Bechtol made a motion to approve, William Bateson seconded. Motion passed 3-0.

Resolution #391-22 – Additional appropriation - within the Auditor's certification - Commissioner's to appropriate to Severance (Sheriff). Timothy Bechtol made a motion to approve, William Bateson seconded. Motion passed 3-0. Charity stated that at the end of May there was only \$25,000.00 in Severance line and the Commissioner might want to consider moving money into that. Adam Witteman recommended moving \$100,000.00 for retirements for the remainder of the year.

Resolution #392-22 – Additional appropriation - within the Auditor's certification - Commissioner's to appropriate to AG center. Timothy Bechtol made a motion to approve, William Bateson seconded. Motion passed 3-0.

Timothy Bechtol made a motion and William Bateson seconded to approve two warrant journals. Motion passed 3-0. The Commissioners approved the Explosive Gas Monitoring Report, payroll for JFS and their office and a quote from EAS Signs for new signs at the BMV. The Assistant Clerk stated they had received a request from Flag City Corvettes to use county owned parking lots for their Car Tunes event on August 6, 2022 and this has been allowed before. The Commissioners approved and the assistant clerk will work with Phil Johnson on the next steps.

Cindy Land presented the following resolution:

Resolution #393-22 – Resolution authorizing an agreement with Henningson, Durham & Richardson, P.C. (HDR) for Jail and Justice System Communication Services. Timothy Bechtol made a motion to approve, William Bateson seconded. Motion passed 3-0. Commissioner Bateson explained this expense is to bring Dave Bostwick, who did the jail study in 2018, for a presentation to the Community Advisory Committee (CAC) on August 9th. The contract is for \$11,600.00 and will be a lump sum payment. The presentation will be in the 3rd floor conference room of the Municipal Building. Cindy Land and Commission Bateson discussed adding a representative from Liberty Township to the committee.

Resolution #394-22 – Authorizing contract with Basol Maintenance Service, Inc., 133 Trenton Ave., Findlay Ohio, for Janitorial Services for 514 S. Main, Public Defenders offices, and Board of Elections offices. Timothy Bechtol made a motion to approve, William Bateson seconded. Motion passed 3-0. Cindy Land stated this includes the Commissioners' office, Adult Probation, Prosecutors, Public Defender and Board of Elections. This contract is for 18 months beginning July 5, 2022 through December 31, 2023. Mike Thompson requested that we go with "Option A" which is having them use our equipment and supplies to clean for a total cost of \$33,228.00 per year. The contract has a list of the provide services and the time intervals. There could be additional costs if special services are requested but those should be treated as a separate contract

if needed. Commissioner Bechtol asked about the length of the contract and Cindy stated it was at the request of the company. Commissioner Bechtol stated that since the employee who normally does this retired, our maintenance staff has been doing this work and this will take this off of them. The departments that have chosen to not go with this option will have to make other arrangements as our maintenance staff is no longer be responsible. That will come out of their budget.

Cindy Land requested executive session in regards to personnel – discipline.

Steve Wilson stated that Stantec has increased their probable cost for the railroad bridge project. There was about a 30% increase. This is not a surprise with the increase in material cost. Commissioner Pepple inquired about where we were at with the Norfolk Southern plan. Steve stated the 90% plans have been submitted for approval but we will probably not hear back untill the fall.

Charity Rauschenberg stated they need Commissioner Pepple's signature on a letter for the financial statements for audit. Audit went well. There was one reclassification. The letter is stating that the Board has disclosed all information that could possibly impact the financial statements. Timothy Bechtol mad a motion for the chair's signature on the letter. William Bateson seconded. Motion passed 3-0.

At 9:56 a.m., Michael Pepple made a motion to enter into executive session in regards to personnel-discipline. William Bateson seconded. A roll call vote resulted as follows: Michael Pepple, yes; William Bateson, yes: Timothy Bechtol, yes.

At 10:08 a.m., Michael Pepple made a motion to come out of executive session, in regards to personnel-discipline with no action taken. William Bateson seconded. Motion passed 3-0.

At 10:08 a.m., the Commissioners met with Carl Cultrona from EFleets via ZOOM. Also present was Alec Helms, Cindy Land, Charity Rauschenberg and Adam Witteman. Introductions were made. Carl Cultrona stated the purpose of this meeting is to provide information on what could be done for the county and the next step after this would be a full fleet analysis. Enterprise currently has quite a few counties and government entities utilizing this program. Carl presented a presentation on how the service would work and examples of fleets using this program. The service works with many vehicles and the lease structures are normally set up with no wear and tear or mileage clauses. Sheriff cruisers would needed to be evaluated as things like that are done on a case by case basis. Carl asked if the Commissioners would like him to do a 10-year analysis of what could be done with our fleet. The Commissioner agreed that would be good. Carl stated he would send over an email with the presentation and the requested information to complete the analysis. He would then follow up in a couple week. There was a discussion on the county vehicles and who could benefit from this program.

Meetings/Reports

Timothy Bechtol attended the HHWC/CAC meeting and the Northwest Region Commissioners and Engineers meeting with Commissioner Pepple.

William Bateson has not attended any meetings but Wheat Harvest has begun in Ohio.

Michael Pepple attended the County Health Benefit Committee meeting where they are almost ready to announce the selection of the insurance consultant and he attended the ARPA meeting. The ARPA committee is wrapping up the non-profit requests.

At 11:00 a.m., the Commissioners held a hearing regarding the Mardic Investment, Inc. annexation. Alec Helms, Phil Johnson, Phil Rooney and Steve Wilson were also present. Commissioner Pepple introduced the Board and Phil Rooney. The Assistant Clerk read the history. Phil Johnson stated after reviewing the information it looks likes the requirements allowing an annexation have been complied with and there have been no objections filed. Phil Rooney stated that the property owner would like to develop this property with the larger property north of it and would like it to all be in the same political subdivision, the City of Findlay. They have complied with the stationary requirements. Phil Johnson stated this would be beneficial and recommended that the annexation be approved. Timothy Bechtol made a motion to move forward with approving the annexation, William Bateson seconded. Motion passed 3-0. Phil Johnson will prepare the resolution. Timothy Bechtol made a motion to close the meeting, William Bateson seconded. Motion passed 3-0.

At 1:00 p.m., Timothy Bechtol attended the Records Commissions meeting.

At 2:00 p.m., the Commissioners met with Sheriff Heldman. Also present was Alec Helms, Lynn Taylor, Cindy Land, Sheriff Heldman, Becky Smith, Ryan Kidwell and Mark Price. Sheriff Heldman and Becky Smith provided the attached 2023 interim budget. Sheriff Heldman stated this does include any pay raises or changes in the union contract. Union contract changes will come in March. Becky stated all of the salary and insurance lines are based on their current approved staffing levels with no union raises and everything else is pretty standard based on what they have been spending. Sheriff Heldman stated the outside housing is an estimate as of now but it is subject to change. They would have a better idea of that in October/November. There was a discussion on the Efleet presentation that was given earlier and if it might work with the Sheriff's cruisers. Commissioner Bateson stated this looks appropriate and with the uncertainty of the economy it is good to just stay steady with what we are doing. Sheriff Heldman asked where we are with the roof and gutter repair at the jail. Commissioner Bechtol stated there is one project ahead of that then they will be next. Ryan Kidwell stated that the outdoor rec floor is leaking and coming apart so they must look to see what is needed there. There was a discussion on how that should be handled and what could be done to repair the floating concrete floor. Ryan will reach out to the state and see if they have any ideas to help with this. Mark Price stated they have been struggling to lock in cost of the new radio tower that needs to be installed. They have been working on getting everything off the tower and they only have a couple things left on it. Commissioner Bateson stated to shoot for November 1st to have everything off of that tower. Mark Price stated that he does not think there would be a problem. There was a discussion on getting fiberoptic out to County Road 140 for the new tower. Mark and Tim Stuart have been working on what would be needed. Commissioner Bechtol stated that we can advertise to get bids for having the current tower and small building demolished. Sheriff Heldman stated there are two areas they will need additional appropriations to get through the remainder of the year, gasoline and outside housing. Ryan Kidwell stated that due to the staffing shortages at the jail they have had to continue to keep areas closed. They do not have room so

they have had to place Municipal Court offenders on hold. There were 20 people waiting to service their sentence as of about 2 or 3 weeks ago. That number is probably higher now. They have been able to send people to other facilities. Mercer County charges \$50.00 per day per inmate but we are responsible for transportation cost. CCNO charges \$80.00 per day per inmate but they provide all transportation so it is essentially a wash. Ryan stated if they stay at their current number of inmates at CCNO they will need around \$214,000.00 to finish out this year. The hope is by the end of this year they will be able to hire more employees and they will not need as much outside housing. They currently have 10 open positions. There was a discussion on the average time that municipal inmates spend in the jail and what they would need for next year if the outside housing is still needed.

Sheriff Heldman requested executive session in regards to union contract negotiations.

At 2:46 p.m., Michael Pepple made a motion to enter into executive session in regards to union contract negotiations. William Bateson seconded. A roll call vote resulted as follows: Michael Pepple, yes; William Bateson, yes: Timothy Bechtol, yes.

At 3:26 p.m., Michael Pepple made a motion to come out of executive session, in regards to union contract negotiations with no action taken. William Bateson seconded. Motion passed 3-0.

Respectfully submitted,

Alec Helms, Assistant Clerk

Reviewed and approved by:

Michael W. 1 epple

William L. Bateson

Timothy K. Bechtol

Hancock County, Ohio 2022 Juvenile Justice-Probate Court Financing Summary of Alternatives Friday, June 24, 2022



Alternative	Par Amount	Interest Rate	Total Interest Cost	Average Annual Debt Service	Total Costs of Issuance	Call Feature	Final Maturity	Date Proceed Received
Direct Placement Bonds 5 Year Final Maturity	\$5,000,000	2.70%	\$317,295	\$317,295 \$1,063,459	\$62,500	None	12/1/26	8/1/22
5 Year Final Maturity	\$4,000,000	2.70%	\$253,890	\$850,778	\$62,500	None	12/1/26	8/1/22
5 Year Final Maturity	\$3,000,000	2.70%	\$190,350	\$638,070	\$62,500	None	12/1/26	8/1/22
10 Year Final Maturity	\$5,000,000	3.00%	\$747,500	\$574,750	\$62,500	12/1/27	12/1/31	8/1/22
10 Year Final Maturity \$4,000,000	\$4,000,000	3.00%	\$598,150	\$459,815	\$62,500	12/1/27	12/1/31	8/1/22
10 Year Final Maturity \$3,000,000	\$3,000,000	3.00%	\$448,650	\$344,865	\$62,500	12/1/27	12/1/31	8/1/22

HANCOCK COUNTY SHERIFF'S OFFICE BUDGET & EXPENDITURE HISTORY

ACCOL	JNT#	ACCOUNT		2021 ACTUAL EXPENSE		2022 ORIGINAL APPROP		2023 Projected EXPENSE
1900	E00010	Solony Official	\$	87,275.52	\$	88,828.00	\$	90,383.0
1800		Salary-Official	\$		\$	169,045.00	\$	174,180.0
		Salaries-Employees		176,741.90			\$	3,600.0
		Fringes-Workers Comp	\$	1,759.45	\$	3,600.00 3,740.00	\$	3,850.0
		Fringes-Medicare	\$	3,655.49 32,636.94	\$	45,435.00	\$	27,370.0
		Fringes-Insurance	\$		\$		\$	40,750.0
		Fringes-PERS	\$	39,700.75	\$	39,745.00 8,000.00	\$	8,000.0
		Staff Tng & Development	\$	4,569.70 10,321.11	\$	12,000.00	\$	12,000.0
		RM-Buildings			\$		\$	750.0
		RM-Computers	\$	224.69		500.00	\$	10,500.0
		CM-Computers	\$	10,320.00	\$	10,500.00		
		CM-Copier	\$	9,913.10	\$	11,000.00	\$	11,000.0
		Contract Services	\$	54,051.48	\$	50,000.00	\$_	60,000.0
		CS-BCI Webcheck	\$	15,607.50	\$	16,000.00	\$	16,000.0
		CS-Building Contracts	\$	3,087.49	\$	3,500.00	\$_	3,800.0
+		FOJ Allowance	\$	38,800.00	\$	39,479.00	\$_	40,170.0
		Monthly Expense Acct	\$	13,919.39	\$	5,000.00	\$	7,500.0
		COVID Expenses	\$	518.76	\$		\$	7.050.0
		Sup-Building	\$	3,974.22	\$	7,000.00	\$	7,250.0
-		Sup-Office	\$.	2,613.39	\$	3,000.00	\$_	3,500.0
		Sup-Subscriptions	\$	165.00	\$	200.00	\$	200.0
-		Equipment	\$	4,400.00	\$	6,000.00	\$	6,000.0
	570010	Equipment-Office	\$	947.66 515,203.54	\$ \$	3,000.00 525,572.00	\$ \$	5,000.0 531,803.0
1810	500040	Salaries-Employees	\$	2,385,311.92	\$	2,509,965.00	\$_	2,496,200.0
	510010	Fringes-Workers Comp	\$	12,766.68	\$	35,000.00	\$	35,000.0
	510020	Fringes-Medicare	\$	33,189.57	\$	36,395.00	\$	38,200.0
	510030	Fringes-Insurance	\$	451,347.32	\$	538,420.00	\$	551,880.0
	510040	Fringes-PERS	\$	322,620.00	\$	351,395.00	\$	349,500.0
	510050	Fringes-Unemployment	\$	2,894.78	\$	_	\$	
	510130	Staff Tng & Development	\$	11,824.20	\$	17,500.00	\$	17,500.0
	520100	RM-Buildings	\$	24,569.71	\$	30,000.00	\$	30,000.0
		RM-Computers	\$	486.73	\$	1,000.00	\$	1,200.0
	525100	CM-Computers	\$	3,495.00	\$	3,495.00	\$	3,495.0
	525200	CM-Copier	\$	2,749.14	\$	2,000.00	\$	2,300.0
	540000	Contract Services	\$	10,314.63	\$	8,500.00	\$	8,500.0
	540600	CS-Dry Cleaning	\$	1,753.28	\$	3,000.00	\$	2,500.0
	541100	CS-Haircuts	\$	-	\$	750.00	\$	750.0
	541300	CS-Inmate Meals	\$	189,113.30	\$	215,000.00	\$	225,000.0
	541700	CS-Medical	\$	413,718.53	\$	490,218.00	\$	505,000.0
		CS-Medical Outside	\$	38,207.37	\$	45,000.00	\$	50,000.0
		CS-Outside Housing	\$	-	\$	126,000.00	\$	220,000.0
		Sup-Inmates	\$	15,171.02	\$	16,000.00	\$	16,000.0
		Sup-Office	\$	3,316.36	\$	4,000.00	\$	3,500.0
		Sup-Other	\$	21,503.91	\$	20,000.00	\$	20,000.0
		Sup-Subscriptions	\$	559.90	\$	600.00	\$	600.0
		Sup-Empoyee Uniforms	\$	6,211.47	\$	7,500.00	\$	7,500.0
		Equipment	\$		\$		\$	10,000.0
		Equipment-Office	\$	6,177.11	\$	2,000.00	\$	5,000.0
	3,3010		\$		11	4,463,738.00	\$	4,599,625.0

6/10/2022 2023 Budget comps.xlsx

HANCOCK COUNTY SHERIFF'S OFFICE BUDGET & EXPENDITURE HISTORY

ACCOL	JNT#	ACCOUNT	THE STATE OF THE PERSON NAMED IN	2021 ACTUAL EXPENSE		2022 ORIGINAL APPROP		2023 Projected EXPENSE
1830	500040	Salaries-Employees	\$	439,773.60	\$	479,040.00	\$	467,350.00
		Fringes-Workers Comp	\$	2,220.75	\$	6,885.00	\$	6,885.00
		Fringes-Medicare	\$	4,847.47	\$	6,950.00	\$	6,800.00
		Fringes-Insurance	\$	94,147.49	\$	114,635.00	\$	154,400.0
		Fringes-PERS	\$	75,984.52	\$	86,710.00	\$	84,600.0
		Supplies	\$	811.25	\$	1,000.00	\$	1,500.0
			\$	617,785.08	\$	695,220.00	\$	721,535.0
1840	500040	Salaries-Employees	\$	1,950,907.97	\$	2,147,425.00	\$	2,143,300.0
		Fringes-Workers Comp	\$	11,141.54	\$	28,920.00	\$	28,920.0
		Fringes-Medicare	\$	27,138.59	\$	31,225.00	\$	31,080.0
		Fringes-Insurance	\$	364,949.47	\$	411,040.00	\$	407,010.0
		Fringes-PERS	\$	339,198.03	\$	385,240.00	\$	384,150.0
		Staff Tng & Development	\$	16,619.48	\$	25,000.00	\$	25,000.0
		RM-Radar	\$	1,609.95	\$	1,500.00	\$	1,500.00
	520700	RM-Radio	\$	74,344.80	\$	62,000.00	\$	62,000.00
		RM-Vehicles	\$	24,838.04	\$	27,000.00	\$	30,000.0
		Contract Services	\$	56,412.15	\$	75,000.00	\$	75,000.0
	540600	CS-Dry Cleaning	\$	2,526.77	\$	3,500.00	\$	3,500.0
		CS-Towing	\$	317.70	\$	1,000.00	\$	1,000.0
		Cell Phones & Pagers	\$	16,674.52	\$	17,000.00	\$	17,500.0
		Sup-Automotive	\$	35.00	\$	500.00	\$	500.0
		Sup-Detective Clothing	\$	2,546.50	\$	3,600.00	\$	3,600.00
		Sup-Enforcement	\$	2,662.08	\$	3,000.00	\$	4,000.00
		Sup-Evidence	\$	2,557.11	\$	5,000.00	\$	5,000.0
		Sup-Guns, Ammunition	\$	14,779.97	\$	12,000.00	\$	12,000.0
		Sup-Employee Uniforms	\$	21,190.29	\$	22,000.00	\$	25,000.0
		Gasoline	\$	98,950.21	\$	100,000.00	\$	125,000.0
	565100		\$	6,940.12	\$	5,000.00	\$	6,000.0
		Equipment	\$	13,922.93	\$	22,832.00	\$	30,000.00
		Equip-Cruisers & Access	\$	283,432.48	\$	216,000.00	\$	318,500.0
		Other Expense	\$		\$	_	\$	
				3,333,695.70	\$	3,605,782.00	\$	3,739,560.00
1850	500040	Salaries-Employees	\$	648,530.06	\$	672,045.00	\$	677,300.0
	510010	Fringes-Workers Comp	\$	3,273.40	\$	8,700.00	\$	8,700.0
	510020	Fringes-Medicare	\$	8,990.42	\$	9,745.00	\$	9,825.0
	510030	Fringes-Insurance	\$	127,652.80	\$	143,455.00	\$	145,925.00
	510040	Fringes-PERS	\$	90,989.82	\$	98,960.00	\$	99,700.00
	510130	Staff Tng & Development	\$	502.90	\$	2,000.00	\$_	2,000.00
	520700	RM-Radio	\$		\$	-	\$	
	540000	Contract Services	\$	11,945.50	\$	14,000.00	\$	14,000.00
	560010	Supplies	\$	53.13	\$	250.00	\$_	250.00
	560255	Sup-Office	\$	526.16	\$	250.00	\$	250.00
	570000	Equipment	\$	12,617.70	\$	1,200.00	\$_	1,200.00
			\$	905,081.89	\$	950,605.00	\$_	959,150.00
	OTAL G	ENERAL FUND	s	9,329,068.14	5	10,240,917.00	\$	10,551,673.00

Section 18

	NCOCK COUP FIVE YEAR NE Preliminary		стіс	MS		
PROJECT / ITEMS	Quantity	Price per item		2023		
GENERAL OFFICE						
Fingerprint Readers			\$	6,000.00		
00101800-570000			\$	6,000.00	\$ 137	\$
Computer replacements			\$	5,000.00		
00101800-5700010			\$	5,000.00	\$ (4)	\$ -
CORRECTIONS						
Misc equipment			\$	10,000.00		
00101810-570000			\$	10,000.00	\$ 	\$
Computer replacements			\$	5,000.00		
00101810-5700010			\$	5,000.00	\$ 	\$ -
ENFORCEMENT - ROAD PATROL						
Vest replacement	15	\$ 1,300.00	\$_	19,500.00		
Misc equipment			\$	10,500.00		
00101840-570000			\$	30,000.00	\$ 	\$ -
Replacement Equipment - Vehicles	VI		\$_	5,000.00		
Radar Units	5	\$ 1,700.00	\$	8,500.00		
Vehicle replacements cruisers	5	\$ 52,000.00	\$	260,000.00		
Vehicle replacements	1	\$ 30,000.00	\$_	30,000.00		
Getac tablets	5	\$ 3,000.00	\$	15,000.00		
00101840-5700040			\$	318,500.00	\$ - 34	s -
NFORCEMENT - COMMUNICATIONS					 	-
Chairs	2	\$ 600.00	\$	1,200.00		-
00101850-570000			\$	1,200.00	\$ 	\$ -

Building Security		
Building Maintenance		
Technology		

250 1 W

HANCOCK COUNTY SHERIFF'S OFFICE



A Community Oriented Policing Agency Michael E. Heldman, Sheriff

June 17, 2022

Hancock County Commissioners 514 South Main Street Findlay, OH 45840

Dear Commissioners:

Per Ohio Revised Code 311.20 Allowance for Prisoners:

"On or before the twenty-first day of June of each year, the sheriff shall prepare and submit to the board of county commissioners a budget estimating the cost of operating the jail and feeding its inmates for the ensuing fiscal year."

Attached please find preliminary budget requests for the Sheriff's Office General Fund departments for the 2023 fiscal year. Figures are based on current year actual and projected spending.

These projections do not include pay increases for union personnel, as their contract expires March 8, 2023 and pay rates will be negotiated at that time.

Please do not hesitate to contact me if you have questions regarding this request.

Sincerely,

Michael E. Heldman

Sheriff of Hancock County

milal lidlessen

Administrative Offices 200 West Crawford Street Findlay, OH 45840 Phone: (419) 424-7097 Fax: (419) 424-7078

Justice Center 200 West Crawford Street Findlay, OH 45840 Phone: (419) 424-7202 Fax: (419) 424-7028

Web Address: hancocksheriff.org EMERGENCY - CALL 911 or (419) 422-2424 Rehabilitation & Opportunity Center 7746 CR 140 Suite C Findlay, OH 45840 Phone: (419) 424-7453

Fax: (419) 424-7454