

Minutes

March 21, 2024

Commissioners present: Timothy Bechtol, Michael Pepple and William Bateson present.

Also Present: Christine Carrigan, Cindy Land, Phil Johnson, Auditor Charity Rauschenberg, Adam Witteman, Lynn Taylor, Bob Wisner, Cindy Wisner and Kenzie Tucker.

Commissioner Bechtol opened the meeting at 9:30 a.m. in the Commissioners' 1st floor conference room. The Pledge of Allegiance was recited. Minutes from the March 19, 2024 meetings were read with Michael Pepple making the motion to approve, William Bateson seconded. Motion passed 3-0.

Michael Pepple made the motion for the Chair's signature on the Certificate of County-Wide Cost Allocation Plan prepared by Maximus Inc. William Bateson seconded. Motion passed 3-0. Michael Pepple made the motion to approve the Warrant Journal, William Bateson seconded. Motion passed 3-0. The Commissioners approved payroll for their staff and JFS.

The Assistant Clerk presented the following resolutions for consideration:

Resolution #171-24 – Additional appropriation within the Auditor's certification - Commissioners to appropriate to Water Project Maintenance Fund #2088. Michael Pepple made a motion to approve, William Bateson seconded. Motion passed 3-0.

Resolution #172-24 – Advance of funds from the General Fund - Sheriff #1001 to the Cops Universal Hiring Grant Fund #2160. Michael Pepple made a motion to approve, William Bateson seconded. Motion passed 3-0.

Resolution #173-24 – Additional appropriation within the Auditor's certification - Commissioners to appropriate to Capital Projects Sheriff #4185. Michael Pepple made a motion to approve, William Bateson seconded. Motion passed 3-0.

Cindy Land requested an executive session in regards to personnel hiring.

Auditor Charity Rauschenberg reminded the Commissioners that the Data Board meeting is this afternoon. In addition, she commented that the beginning of November is going to be a busy time for her IT staff due to the election and moving into the new Judicial Center. She stated the furnishings will need to be in the new build before the IT equipment can be installed.

Bob Wisner shared a letter with the Commissioners regarding his concerns with the Black Swamp Combinator.

Meetings/Reports

William Bateson along with Commissioner Bechtol and Lynn Taylor attended the Northwest Ohio Commissioners and Engineers Association meeting in Wauseon, OH. Commissioner Bateson was impressed with the technology in the courthouse.

Michael Pepple had nothing to report.

Timothy Bechtol also shared how impressed he was of the Fulton County Courthouse.

At 9:46 a.m., Timothy Bechtol made a motion to enter into executive session in regards to personnel hiring. William Bateson seconded. A roll call vote resulted as follows: Timothy Bechtol, yes; William Bateson, yes; Michael Pepple, yes. At 10:02 a.m., Timothy Bechtol made a motion to come out of executive session, in regards to personnel hiring with no action taken. William Bateson seconded. Motion passed 3-0.

Phil provided information regarding the eight exceptions to the proposed Rumpke contract.

At 10:30 a.m., the Commissioners met with Ben Otley and Lori Huth from First Insurance Group. Christine Carrigan, Cindy Land, Lynn Taylor, Auditor Charity Rauschenberg, Adam Witteman and Dan DeArment were also in attendance. Ben provided information regarding the move to CEBCO, the 2024 renewal summary and CEBCO facts. In addition, he went over the 2023 premiums paid and the claims paid through February 2024. Lori stated the enrollments are going okay, she did have to reach out to Mike Kindall from CEBCO to request an exception to make a couple of corrections. She stated that all plan changes have to be done on a form and from this point forward CEBCO will not make any changes after the sixty-day mark. Discussion took place regarding the CEBCO self-onboarding and who should be trained on the process.

The Commissioners joined the call with the Ohio Emergency Management Agency to discuss FEMA preparing damage assessments on the areas affected by the recent tornadoes. They stated this is not for agriculture losses, only for primary residence. Lee Swisher called Commissioner Bechtol during the meeting to inform him that FEMA will be in Hancock County on Monday.

Dan DeArment suggested to the Commissioners that they should consider collecting tipping fees from Sunny Farms Landfill due to them expanding their operations of the landfill on property located in Hancock County.

Commissioner Pepple read Courtney's update regarding the equipment in need of repair at Litter Landing. Courtney will be able to make do with two fork lifts. The Commissioners would like for Courtney to get an estimate to repair the roll back truck. They also approved the week to week rental of a roll back truck until her truck can be repaired. Cindy will prepare the resolution for the truck rental.

Respectfully submitted,

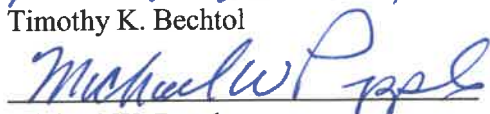


Christine Carrigan, Assistant Clerk

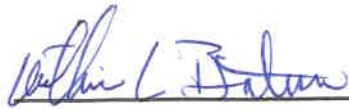
Reviewed and approved by:



Timothy K. Bechtol



Michael W. Pepple

A handwritten signature in blue ink, appearing to read "William L. Bateson", written over a horizontal line.

William L. Bateson

Hancock County

Year End Review Summary

Prepared by Ben Otley & Lori Huth
March 21, 2024

Summary

- **Moved to CEBCO 01/01/2023**
 - Moved Medical, Dental, Vision and Life from MEBC to CEBCO effective 01/01/2023 under a three year agreement.
 - No buy in was required
 - CEBCO operates much like a fully insured program so Hancock County is fully funded under the premiums paid to CEBCO.
 - Negotiated a settlement to exit MEBC. MEBC agreed to pay up to \$1,200,000 of run out expenses including run out administrative fees, three months of stop loss fees and claims run out. Hancock County did agree to fund the early termination fee with ELIXIR (MEBC's Prescription Benefit Manager) which turned out to be minimal.
 - Consolidated from three medical plans to two.
 - Combined premiums for Medical, Dental, Vision and Life were reduced by about 2.25%.
 - CEBCO also provided wellness dollars to Hancock County.
 - Hancock County's pooling point with CEBCO was \$100,000 for 2023
- **2024 Renewal Summary**
 - Medical/Rx premiums increased by 7.7% for 2024
 - The experience period used for the renewal calculation is July – June so there was not much claims data available to CEBCO when the first renewal was calculated.
 - Dental, Vision and Life received no increase for 2024
 - Employee cost sharing remained 17% of the \$500 deductible plan premiums, and 4% of the High Deductible Plan premiums (medical and dental combined)
 - There was a slight adjustment to the high deductible plan deductible (increased from \$3000 to \$3200)
 - The pooling point for 2024 was increased to \$125,000. All CEBCO group pooling points were adjusted up \$25,000 for 2024.
- **CEBCO Facts:**
 - CEBCO added 4 new entities to the pool in 2023 and 2 in 2024 including a very large County.
 - For 2023 there were an average of 14,012 employees covered under the healthcare plans and approximately 31,000 members.
 - 2023 health plan increases ranged from 0% to 13%
 - The experience period used for the renewal calculation is July - June
 - For 2024 increases are expected to be higher due to much higher Rx utilization including GLP-1 usage (weight loss medications such as Ozempic). A GLP-1 management plan is expected to be introduced for 2025.
 - Rx Rebates of about \$27 million and member equity helped offset increased for 2023 and are expected to offset increases again for 2024.
 - The CEBCO Annual Meeting is April 5 in Columbus

**Hancock County
Summary of Plan Experience
CEBCO Program
January - December 2023
Presented 3/21/24**

Medical and Rx (Paid Basis, Immature Data due to first year)

	Hancock County	CEBCO Pool
Premiums Paid	\$5,570,186	\$248,970,574
Claims Paid (Paid Basis)	\$5,413,049	\$268,569,825
Loss Ratio before pooling	97%	108%
Pooled Claims	\$763,110	
Claims Paid after pooling	\$4,649,939	
Loss Ratio after pooling	83%	

Medical and Rx Incurred Jan-Dec 2023 and Paid Through Feb 2024

(Claims not considered complete until paid through April/May)

	Hancock County	CEBCO Pool
Premiums Paid	\$5,570,186	
Claims Paid (Incurred/Paid Basis)	\$5,747,108	
Loss Ratio before pooling	103%	
Pooled Claims	\$768,710	
Claims Paid after pooling	\$4,978,398	
Loss Ratio after pooling	89%	

Vision (Paid Basis)

	Hancock County	CEBCO Pool
Premiums Paid	\$54,198	\$701,673
Claims Paid (Paid Basis)	\$37,707	\$536,553
Loss Ratio before pooling	70%	76%

Dental (Paid Basis)

	Hancock County	CEBCO Pool
Premiums Paid	\$283,945	\$4,310,943
Claims Paid (Paid Basis)	\$202,667	\$4,022,814
Loss Ratio before pooling	71%	93%

March 21, 2024

Good Morning Commisioners

My name is Bob Wisner from County Road 216, Findlay OH ALLEN TWP

Allen Township will be greatly impacted by the Black Swamp Combinator Project.

Who is responsible for the details of the location?

Show us the map. Provide the exact location for the entire project.

How will it impact our health and safety? We have a right to be informed.

We are asking the County Commissioners to take the lead and host a public meeting.

Have you driven the roads of TR 215, 228, 230 and CR 216 ?

You need to take a visual tour.

If you need help on this visual tour, I'll be available to drive you.

Thank you

NAME (PLEASE PRINT)

DEPARTMENT / ADDRESS

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