

Minutes
October 26, 2017

Commissioners Present: Mark Gazarek, Brian Robertson and Timothy Bechtol.

Also Present: Heather Pendleton, Lucinda Land, Philip Johnson, Steve Wilson, Chris Long, Jim Maurer, and Maryann LaRoche.

Commissioner Gazarek opened the meeting at 9:30 a.m. in the Commissioners' 1st floor conference room. The Pledge of Allegiance was recited. Minutes from the October 24, 2017 meeting were read with Timothy Bechtol making the motion to approve, Brian Robertson seconded. Motion passed 3-0.

The Assistant Clerk presented the following resolutions for consideration:

Resolution #639-17 – Advance of funds from the General Fund to Hancock County Victims Assistance VOCA Grant. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #640-17 – Repayment of advance from Hancock County Victims Assistance VOCA Grant to the General Fund. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #641-17 – Additional appropriation within the Auditor's certification-Commissioners to appropriate to Sheriff's Commissary. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #642-17 – Transfer of funds within the appropriation-Law Library. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #643-17 – Additional appropriation within the Auditor's certification-Commissioners to appropriate to Substance Abuse. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #644-17 – Transfer of funds within the appropriation-Clerk of Courts. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #645-17 – Additional appropriation within the Auditor's certification-Commissioners to appropriate to Water Pollution Control. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #646-17 – Additional appropriation within the Auditor's certification-Commissioners to appropriate to Water Pollution Control. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

The Commissioners approved payroll for their staff and JFS. They approved a travel request from the Public Defender's Office and the Treasurer's Office. Timothy Bechtol made the motion for Mark Gazarek's signature on the TASC Cancellation Request Form, Brian Robertson seconded. Motion passed 3-0. Timothy Bechtol made the motion for Mark Gazarek's signature

on the WageWorks Order Form, Brian Robertson seconded. Motion passed 3-0. Timothy Bechtol made the motion to approve the Auditor's warrant list, Brian Robertson seconded. Motion passed 3-0.

Lucinda Land presented the following resolutions for consideration:

Resolution #647-17 – Resolution authorizing a contract with Gary Lugibihl Excavation for the design and installation of a new home sewage treatment system as part of the Hancock County WPCLF program for Project #HS390032-0003-2017-14. The contract totals \$12,200. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #648-17 – Authorization to enter into Grant Agreement No. B-F-17-1BC-1 for the September 1, 2017 to October 31, 2019, CDBG Grant. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Resolution #649-17 – Contract with Diana R. Hoover, Director of the Hancock County Department of Job and Family Services. The term of the contract is 3 years beginning November 1, 2017. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Philip Johnson presented the following resolution for consideration:

Resolution #650-17 – Amending Resolution #585-17 for entry into agreement to purchase real property located at 641 2nd Street in Findlay, OH, to reflect correct purchase price, and ratifying execution of purchase agreement. This resolution corrects the purchase price that was incorrectly listed in Resolution #585-17 as \$17,000 to \$53,000. Timothy Bechtol made the motion to approve, Brian Robertson seconded. Motion passed 3-0.

Philip requested executive session to discuss potential real estate acquisition.

Chris Long gave an update on the projects the Engineer's office is working on.

Steve Wilson requested permission for the Landfill to advertise for an operator position due to the resignation of a current employee. The Commissioners agreed.

Reports

Timothy Bechtol attended a Kiwanis meeting, at which an update was given regarding the Hancock Hotel. He participated in the Halloween Parade.

Brian Robertson also participated in the Halloween Parade and attended a Chamber Advisory Board meeting.

Mark Gazarek attended the quarterly EMA meeting. He also met with Blanchard Valley Health System Board members to discuss Issue 4.

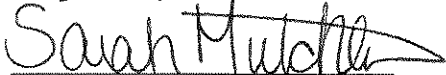
At 9:42 a.m. Mark Gazarek made the motion to enter into executive session to discuss potential real estate acquisition, Timothy Bechtol seconded. A roll call vote resulted as follows: Mark Gazarek, yes; Timothy Bechtol, yes; Brian Robertson, yes. At 10:14 a.m. Mark Gazarek made

the motion to come out of executive session with no action taken, Timothy Bechtol seconded. Motion passed 3-0.

At 10:16 a.m. Mark Gazarek made the motion to enter into executive session to discuss union negotiations, Brian Robertson seconded. A roll call vote resulted as follows: Mark Gazarek, yes; Brian Robertson, yes; Timothy Bechtol, yes. At 10:22 a.m. Mark Gazarek made the motion to come out of executive session, Brian Robertson seconded. Motion passed 3-0.

Mark Gazarek made the motion to accept the tentative agreement for the OPBA-Corrections Officers, Brian Robertson seconded. Motion passed 3-0.


Respectfully submitted,




Sarah Mutchler, Assistant Clerk

Reviewed and approved by:



Mark D. Gazarek

Brian J. Robertson

Timothy K. Bechtol

**EXECUTIVE SUMMARY
OF THE NEGOTIATIONS
BETWEEN
THE HANCOCK COUNTY SHERIFF'S OFFICE
AND
THE OPBA-CORRECTIONS OFFICERS**

On April 6, 2017, the management bargaining team met with the OPBA to negotiate a successor labor agreement. The parties met once more to bargain before the OPBA declared impasse, and requested a fact finder panel from SERB. A hearing was held on September 18, 2017, and the fact finder issued his report on October 2, 2017.

After the rejection of the fact finder's report, the parties reached a full tentative agreement on October 16, 2017. Below is a full discussion of that tentative agreement.

TENTATIVELY AGREED UPON ARTICLES

Article 9, HOURS OF WORK AND WORK SCHEDULE: The word "Corrections Officers" was added in the first sentence of Section 9.1 to further identify that this article only applies to this bargaining unit. This was a Union proposal and changes nothing.

Section 9.10 was modified regarding the length of time an employee's regular schedule (pursuant to the shift preference process) could be adjusted from 28 days to 56 days. This was the Sheriff's proposal, and will assist in proper coverage of all shifts in the Jail.

Article 11, GRIEVANCE PROCEDURE: Language referring to a mutually agreed to grievance form has been deleted at the request of the Union. However, the information required to be included in a grievance has been maintained.

Article 19, VACATION: The parties have agreed to the same vacation schedule as agreed to by the other bargaining units: three (3) week accrual level after seven (7) years of service (instead of eight (8) years); four (4) week accrual level after fourteen (14) years of service (instead of fifteen (15) years); five (5) week accrual level after twenty (20) years of service (instead of twenty-five (25) years).

Article 21, WAGES: The parties have agreed to the same percentage wage package of two percent (2%) effective March 8, 2017; two percent (2%) effective March 8, 2018 and; two percent (2%) effective March 8, 2019.

Article 31, DURATION: The parties have agreed to the same three (3) year agreement beginning on March 8, 2017, and expiring on March 8, 2020.